City of San Jacinto Salary Matrix (Hourly) - Effective 7/11/22 Management Group Only

(5 % between each step)

Prior Step # Prior Step # File STEP STAP STEP STAP STEP STAP			(5 % between each step)							
NA 1 2 3 4 5 6 7		GRADE	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP
1	·		1	2	3	4	5	6	7	NA
2 549-2408 S21.1909 S22.2505 S23.3630 S24.5312 S25.7577 S27.0456 S28.3979 S29.178 S27.0456 S28.3979 S29.278	Updated Step # eff. 7/11/22		NA	1	2	3	4	5	6	7
3 \$20-1818 \$21.1909 \$22.2505 \$23.3630 \$24.5312 \$25.7577 \$27.0456 \$28.3979 \$29.8178 \$31.3087 \$22.2505 \$23.3630 \$24.5312 \$25.7577 \$27.0456 \$28.3979 \$29.8178 \$31.3087 \$22.8505 \$23.3630 \$24.5312 \$25.7577 \$27.0456 \$28.3979 \$29.8178 \$31.3087 \$32.8741 \$34.5178 \$32.8741 \$34.5		1	\$18.3055	\$19.2208	\$20.1818	\$21.1909	\$22.2505	\$23.3630	\$24.5312	\$25.7577
4 \$21+1909 \$22,2505 \$23,3630 \$24,5312 \$25,7577 \$27,0456 \$28,3979 \$29,8178 \$31,3087 \$32,28741 \$34,5342 \$25,7577 \$27,0456 \$28,3979 \$29,8178 \$31,3087 \$32,8741 \$34,5342 \$25,7577 \$27,0456 \$28,3979 \$29,8178 \$31,3087 \$32,8741 \$34,5342 \$25,7577 \$27,0456 \$28,3979 \$29,8178 \$31,3087 \$32,8741 \$34,5178 \$36,2437 \$36,2437 \$36,2437 \$36,2437 \$36,2437 \$36,2437 \$36,2437 \$36,2437 \$36,2437 \$38,0559 \$39,9587 \$41,9566 \$40,0544 \$46,2571 \$46,2571 \$48,5700 \$60,0684 \$60,		2	\$19.2208	\$20.1818	\$21.1909	\$22.2505	\$23.3630	\$24.5312	\$25.7577	\$27.0456
5 522-2666 523-3630 524-5312 525-757 527-0456 528-3979 529.8178 531.3087 532.8741 532.87		3	\$20.1818	\$21.1909	\$22.2505	\$23.3630	\$24.5312	\$25.7577	\$27.0456	\$28.3979
6 \$23.3690 \$24.5312 \$25.7577 \$27.0456 \$28.3979 \$29.8178 \$31.3087 \$32.8741 \$34.5178 \$8. \$25.7577 \$27.0456 \$28.3979 \$29.8178 \$31.3087 \$32.8741 \$34.5178 \$36.2437 \$35.0579 \$25.8178 \$31.3087 \$32.8741 \$34.5178 \$36.2437 \$35.0559 \$35.8741 \$34.5178 \$36.2437 \$		4	\$21.1909	\$22.2505	\$23.3630	\$24.5312	\$25.7577	\$27.0456	\$28.3979	\$29.8178
Record R		5	\$22.2505	\$23.3630	\$24.5312	\$25.7577	\$27.0456	\$28.3979	\$29.8178	\$31.3087
Senior HR Technician **Jessa-979** **Senior Hamily Development Assistant / Community Development Assistant / Community Development Clerk** **In \$29.8478** **S31.3087** **S32.8741** **S34.5178** **S36.2437** **S38.0559** **S39.9587** **S41.9566** **S44.0544** **GISC Coordinator** **In \$34.5178** **S36.2437** **S38.0559** **S39.9587** **S41.9566** **S44.0544** **S46.2571** **Innovation & Technology Analyst** **In Accountant I / Sa4.5178** **S36.2437** **S38.0559** **S39.9587** **S41.9566** **S44.0544** **Senior Building Inspector** **Finance Analyst / Accountant I 16** **S36.2437** **S38.0559** **S39.9587** **S41.9566** **S44.0544** **S46.2571* **Senior Building Inspector** **Finance Analyst / Accountant I 16** **S36.99-958** **S41.9566** **S44.0544** **S46.2571* **Senior Planner** **Senior Pl		6	\$23.3630	\$24.5312	\$25.7577	\$27.0456	\$28.3979	\$29.8178	\$31.3087	\$32.8741
Senior HR Technician **Jessa-979** **Senior Hamily Development Assistant / Community Development Assistant / Community Development Clerk** **In \$29.8478** **S31.3087** **S32.8741** **S34.5178** **S36.2437** **S38.0559** **S39.9587** **S41.9566** **S44.0544** **GISC Coordinator** **In \$34.5178** **S36.2437** **S38.0559** **S39.9587** **S41.9566** **S44.0544** **S46.2571** **Innovation & Technology Analyst** **In Accountant I / Sa4.5178** **S36.2437** **S38.0559** **S39.9587** **S41.9566** **S44.0544** **Senior Building Inspector** **Finance Analyst / Accountant I 16** **S36.2437** **S38.0559** **S39.9587** **S41.9566** **S44.0544** **S46.2571* **Senior Building Inspector** **Finance Analyst / Accountant I 16** **S36.99-958** **S41.9566** **S44.0544** **S46.2571* **Senior Planner** **Senior Pl		7	\$24.5312	\$25.7577	\$27.0456	\$28.3979	\$29.8178	\$31.3087	\$32.8741	\$34.5178
Senior HR Technician 9 \$27-0456 \$28.3979 \$29.8178 \$31.3087 \$32.8741 \$34.5178 \$36.2437 \$38.0559 \$39.9587 \$39.9587 \$31.3087 \$32.8741 \$34.5178 \$36.2437 \$38.0559 \$39.9587 \$39.9587 \$31.3087 \$32.8741 \$34.5178 \$36.2437 \$38.0559 \$39.9587 \$41.9566 \$44.0544 \$46.2571 \$48.5700 \$44.0544 \$46.2571 \$48.5700 \$50.9985 \$39.9587 \$41.9566 \$44.0544 \$46.2571 \$48.5700 \$		8	\$25.7577	\$27.0456			\$31.3087	\$32.8741	\$34.5178	\$36.2437
Community Development Assistant /	* Senior HR Technician	9								
Community Development Clerk		10								
12 \$31-3087 \$32.8741 \$34.5178 \$36.2437 \$38.0559 \$39.9587 \$41.9566 \$44.0544 \$46.2571 \$48.5700 \$48.		11								
Silon	Community Development Clerk	12							-	
Accountant /	GIS Coordinator									
Innovation & Technology Analyst			732.0741	754.5170	\$30.Z 4 37	Ş30.0333	755.5567	741.5500	Ş ++.05++	Ş40.2371
Senior Building Inspector 15 \$36-2437 \$38.0559 \$39.9587 \$41.9566 \$44.0544 \$46.2571 \$48.5700 \$50.9985 \$53.5484	* Innovation & Technology Analyst	14	\$ 34.5178	\$36.2437	\$38.0559	\$39.9587	\$41.9566	\$44.0544	\$46.2571	\$48.5700
Finance Analyst / Accountant II 16 \$38.0559 \$39.9587 \$41.9566 \$44.0544 \$46.2571 \$48.5700 \$50.9985 \$53.5484 Associate Planner / Management Analyst 17 \$39.9587 \$41.9566 \$44.0544 \$46.2571 \$48.5700 \$50.9985 \$53.5484 \$56.2258 \$59.0371 \$61.9890 \$		15	\$36.2437	\$38.0559	\$39.9587	\$41.9566	\$44.0544	\$46.2571	\$48.5700	\$50.9985
Associate Planner / Management Analyst		16		\$39.9587	\$41.9566	\$44.0544	\$46.2571	\$48.5700	\$50.9985	\$53.5484
Senior Accountant 18 \$44.9566 \$44.0544 \$46.2571 \$48.5700 \$50.9985 \$53.5484 \$56.2258 \$59.0371 \$61.9890	Associate Planner / Management Analyst	17	\$39.9587	\$41.9566	\$44.0544	\$46.2571	\$48.5700	\$50.9985	\$53.5484	\$56.2258
City Clerk / Economic Development & Special Projects Administrator 20 \$46.2571 \$48.5700 \$50.9985 \$53.5484 \$56.2258 \$59.0371 \$61.9890 \$65.0884 \$68.3429 \$Principal Planner 21 \$48.5700 \$50.9985 \$53.5484 \$56.2258 \$59.0371 \$61.9890 \$65.0884 \$68.3429 \$71.7600 \$2 \$50.9985 \$53.5484 \$56.2258 \$59.0371 \$61.9890 \$65.0884 \$68.3429 \$71.7600 \$75.3480 \$60.9890 \$65.0884 \$68.3429 \$71.7600 \$75.3480 \$70.1154 \$83.0712 \$87.2247 \$91.5860 \$96.1653 \$100.9735 \$106.0222 \$111.3233 \$116.8895 \$122.7340 \$122.734		18	\$41.9566	\$44.0544	\$46.2571	\$48.5700	\$50.9985	\$53.5484	\$56.2258	\$59.0371
Projects Administrator 20 \$46.2571 \$48.5700 \$50.9985 \$53.5484 \$56.2258 \$59.0371 \$61.9890 \$65.0884 \$68.3429 \$Public Utilities Superintendent / Water Utilities Superintendent (Water Utilities (Wa	Senior Planner	19	\$44.0544	\$46.2571	\$48.5700	\$50.9985	\$53.5484	\$56.2258	\$59.0371	\$61.9890
Principal Planner 21 \$48.5700 \$50.9985 \$53.5484 \$56.2258 \$59.0371 \$61.9890 \$65.0884 \$68.3429 Public Utilities Superintendent Superintendent 22 \$50.9985 \$53.5484 \$56.2258 \$59.0371 \$61.9890 \$65.0884 \$68.3429 \$71.7600 Community Development Manager / Planning Manager / Assistant to the City Manager 23 \$53.5484 \$56.2258 \$59.0371 \$61.9890 \$65.0884 \$68.3429 \$71.7600 \$75.3480 24 \$56.2258 \$59.0371 \$61.9890 \$65.0884 \$68.3429 \$71.7600 \$75.3480 \$79.1154 Chief of Public Utilites 26 \$61.9890 \$65.0884 \$68.3429 \$71.7600 \$75.3480 \$79.1154 \$83.0712 \$87.2247 \$91.5860 Finance Director / Human Resources Director / Chief Innovations Officer 28 \$68.3429 \$71.7600 \$75.3480 \$79.1154 \$83.0712 \$87.2247 \$91.5860 \$96.1653 \$100.9735 \$106.0222 \$111.3233 \$106.0222 \$111.3233 \$116.8895 \$122.7340		20	\$46.2571	\$48.5700	\$50.9985	\$53.5484	\$56.2258	\$59.0371	\$61.9890	\$65.0884
Public Utilities Superintendent / Water Utilities Superintendent Sup	Principal Planner	21	\$48.5700	\$50.9985	\$53.5484	\$56.2258	\$59.0371	\$61.9890	\$65.0884	\$68.3429
Community Development Manager / Planning Manager / Assistant to the City Manager \$53.5484 \$56.2258 \$59.0371 \$61.9890 \$65.0884 \$68.3429 \$71.7600 \$75.3480 \$79.1154 \$83.0712 \$61.9890 \$65.0884 \$68.3429 \$71.7600 \$75.3480 \$79.1154 \$83.0712 \$61.9890 \$65.0884 \$68.3429 \$71.7600 \$75.3480 \$79.1154 \$83.0712 \$87.2247 \$91.5860 \$65.0884 \$68.3429 \$71.7600 \$75.3480 \$79.1154 \$83.0712 \$87.2247 \$91.5860 \$65.0884 \$68.3429 \$71.7600 \$75.3480 \$79.1154 \$83.0712 \$87.2247 \$91.5860 \$65.0884 \$68.3429 \$71.7600 \$75.3480 \$79.1154 \$83.0712 \$87.2247 \$91.5860 \$65.0884 \$68.3429 \$71.7600 \$75.3480 \$79.1154 \$83.0712 \$87.2247 \$91.5860 \$96.1653 \$96.1653 \$96.1653 \$96.1653 \$96.1653 \$100.9735 \$106.0222 \$111.3233 \$116.8895 \$122.7340 \$91.5860 \$96.1653 \$100.9735 \$106.0222 \$111.3233 \$116.8895 \$122.7340 \$128.8707 \$91.5860 \$96.1653 \$100.9735 \$106.0222 \$111.3233 \$116.8895 \$122.7340 \$128.8707 \$106.0222 \$111.3233 \$116.8895 \$122.7340 \$128.8707 \$106.0222 \$111.3233 \$116.8895 \$122.7340 \$128.8707 \$106.0222 \$111.3233 \$116.8895 \$122.7340 \$128.8707 \$106.0222 \$111.3233 \$116.8895 \$122.7340 \$128.8707 \$106.0222 \$111.3233 \$116.8895 \$122.7340 \$128.8707 \$106.0222 \$111.3233 \$116.8895 \$122.7340 \$128.8707 \$106.0222 \$111.3233 \$116.8895 \$122.7340 \$128.8707 \$106.0222 \$111.3233 \$116.8895 \$122.7340 \$128.8707 \$106.0222 \$111.3233 \$116.8895 \$122.7340 \$128.8707 \$106.0222 \$111.3233 \$116.8895 \$122.7340 \$128.8707 \$106.0222 \$111.3233 \$116.8895 \$122.7340 \$128.8707 \$106.0222 \$111.3233 \$116.8895 \$122.7340 \$128.8707 \$106.0222 \$111.3233 \$116.8895 \$122.7340 \$128.8707 \$106.0222 \$111.3233 \$116.8895 \$122.7340 \$128.8707 \$106.0222 \$111.3233 \$116.8895 \$122.7340 \$128.8707 \$106.0222 \$111.3233 \$116.8895 \$122.7340 \$128.8707 \$128.8707 \$128.8707 \$128.8707 \$128.8707 \$128.8707	Public Utilities Superintendent / Water Utilities									
24 \$56.2258 \$59.0371 \$61.9890 \$65.0884 \$68.3429 \$71.7600 \$75.3480 \$79.1154 25 \$59.0371 \$61.9890 \$65.0884 \$68.3429 \$71.7600 \$75.3480 \$79.1154 \$83.0712 Chief of Public Utilites 26 \$61.9890 \$65.0884 \$68.3429 \$71.7600 \$75.3480 \$79.1154 \$83.0712 \$87.2247 27 \$65.0884 \$68.3429 \$71.7600 \$75.3480 \$79.1154 \$83.0712 \$87.2247 \$91.5860 Finance Director / Human Resources Director / Chief Innovations Officer 28 \$68.3429 \$71.7600 \$75.3480 \$79.1154 \$83.0712 \$87.2247 \$91.5860 \$96.1653 29 \$71.7600 \$75.3480 \$79.1154 \$83.0712 \$87.2247 \$91.5860 \$96.1653 30 \$75.3480 \$79.1154 \$83.0712 \$87.2247 \$91.5860 \$96.1653 \$100.9735 30 \$79.1154 \$83.0712 \$87.2247 \$91.5860 \$96.1653 \$100.9735 \$106.0222 \$111.3233 Deputy City Manager / Deputy City Manager of Development Services 32 \$83.0712 \$87.2247 \$91.5860 \$96.1653 \$100.9735 \$106.0222 \$111.3233 \$116.8895 33 \$87.2247 \$91.5860 \$96.1653 \$100.9735 \$106.0222 \$111.3233 \$116.8895 \$122.7340 34 \$91.5860 \$96.1653 \$100.9735 \$106.0222 \$111.3233 \$116.8895 \$122.7340 \$128.8707 34 \$91.5860 \$96.1653 \$100.9735 \$106.0222 \$111.3233 \$116.8895 \$122.7340 \$128.8707 34 \$91.5860 \$96.1653 \$100.9735 \$106.0222 \$111.3233 \$116.8895 \$122.7340 34 \$91.5860 \$96.1653 \$100.9735 \$106.0222 \$111.3233 \$116.8895 \$122.7340 34 \$91.5860 \$96.1653 \$100.9735 \$106.0222 \$111.3233 \$116.8895 \$122.7340 34 \$91.5860 \$96.1653 \$100.9735 \$106.0222 \$111.3233 \$116.8895 \$122.7340 35 \$122.7340 \$128.8707	Community Development Manager / Planning Manager / Assistant to the City Manager	23	\$53.5484	\$56.2258	\$59.0371	\$61.9890	\$65.0884	\$68.3429	\$71.7600	\$75.3480
Section Sect		24		-						
Chief of Public Utilites 26 \$61.9890 \$65.0884 \$68.3429 \$71.7600 \$75.3480 \$79.1154 \$83.0712 \$87.2247 27 \$65.0884 \$68.3429 \$71.7600 \$75.3480 \$79.1154 \$83.0712 \$87.2247 \$91.5860 Finance Director / Human Resources Director / Chief Innovations Officer 28 \$68.3429 \$71.7600 \$75.3480 \$79.1154 \$83.0712 \$87.2247 \$91.5860 \$96.1653 29 \$71.7600 \$75.3480 \$79.1154 \$83.0712 \$87.2247 \$91.5860 \$96.1653 \$100.9735 30 \$75.3480 \$79.1154 \$83.0712 \$87.2247 \$91.5860 \$96.1653 \$100.9735 \$106.0222 Deputy City Manager / Deputy City Manager of Development Services 32 \$83.0712 \$87.2247 \$91.5860 \$96.1653 \$100.9735 \$106.0222 \$111.3233 \$116.8895 34 \$91.5860 \$96.1653 \$100.9735 \$106.0222 \$111.3233 \$116.8895 \$122.7340		25					\$71.7600		•	-
27 \$65.0884 \$68.3429 \$71.7600 \$75.3480 \$79.1154 \$83.0712 \$87.2247 \$91.5860 Finance Director / Human Resources Director / Chief Innovations Officer 28 \$68.3429 \$71.7600 \$75.3480 \$79.1154 \$83.0712 \$87.2247 \$91.5860 \$96.1653 29 \$71.7600 \$75.3480 \$79.1154 \$83.0712 \$87.2247 \$91.5860 \$96.1653 \$100.9735 30 \$75.3480 \$79.1154 \$83.0712 \$87.2247 \$91.5860 \$96.1653 \$100.9735 \$106.0222 31 \$79.1154 \$83.0712 \$87.2247 \$91.5860 \$96.1653 \$100.9735 \$106.0222 \$111.3233 Deputy City Manager / Deputy City Manager of Development Services 32 \$83.0712 \$87.2247 \$91.5860 \$96.1653 \$100.9735 \$106.0222 \$111.3233 \$116.8895 33 \$87.2247 \$91.5860 \$96.1653 \$100.9735 \$106.0222 \$111.3233 \$116.8895 \$122.7340 34 \$91.5860 \$96.1653 \$100.9735 \$106.0222 \$111.3233 \$116.8895 \$122.7340 \$128.8707 34 \$91.5860 \$96.1653 \$100.9735 \$106.0222 \$111.3233 \$116.8895 \$122.7340 \$128.8707 35 \$65.0884 \$68.3429 \$71.7600 \$75.3480 \$79.1154 \$83.0712 \$87.2247 \$91.5860 \$96.1653 \$100.9735 \$106.0222 \$111.3233 \$116.8895 \$122.7340 35 \$65.0884 \$68.3429 \$71.7600 \$75.3480 \$79.1154 \$83.0712 \$87.2247 \$91.5860 \$96.1653 \$100.9735 \$106.0222 \$111.3233 \$116.8895 \$122.7340 \$128.8707 \$106.0222 \$111.3233 \$116.8895 \$122.7340 \$128.8707 \$106.0222 \$111.3233 \$116.8895 \$122.7340 \$128.8707 \$106.0222 \$111.3233 \$116.8895 \$122.7340 \$128.8707 \$106.0222 \$111.3233 \$116.8895 \$122.7340 \$128.8707 \$106.0222 \$111.3233 \$116.8895 \$122.7340 \$128.8707 \$106.0222 \$111.3233 \$116.8895 \$122.7340 \$128.8707 \$106.0222 \$111.3233 \$116.8895 \$122.7340 \$128.8707 \$106.0222 \$111.3233 \$116.8895 \$122.7340 \$128.8707 \$106.0222 \$111.3233 \$116.8895 \$122.7340 \$128.8707 \$106.0222 \$111.3233 \$116.8895 \$122.7340 \$128.8707 \$106.0222 \$111.3233 \$116.8895 \$122.7340 \$128.8707 \$128.8707 \$128.8	Chief of Public Utilites	26								
Finance Director / Human Resources Director / Chief Innovations Officer 28 \$68.3429 \$71.7600 \$75.3480 \$79.1154 \$83.0712 \$87.2247 \$91.5860 \$96.1653 \$100.9735 \$29 \$71.7600 \$75.3480 \$79.1154 \$83.0712 \$87.2247 \$91.5860 \$96.1653 \$100.9735 \$106.0222 \$31 \$79.1154 \$83.0712 \$87.2247 \$91.5860 \$96.1653 \$100.9735 \$106.0222 \$111.3233 \$2 \$87.217 \$91.5860 \$96.1653 \$100.9735 \$106.0222 \$111.3233 \$116.8895 \$33 \$87.2247 \$91.5860 \$96.1653 \$100.9735 \$106.0222 \$111.3233 \$116.8895 \$122.7340 \$481.5860 \$96.1653 \$100.9735 \$106.0222 \$111.3233 \$116.8895 \$122.7340 \$128.8707		27					-			-
29 \$71.7600 \$75.3480 \$79.1154 \$83.0712 \$87.2247 \$91.5860 \$96.1653 \$100.9735 30 \$75.3480 \$79.1154 \$83.0712 \$87.2247 \$91.5860 \$96.1653 \$100.9735 \$106.0222 Deputy City Manager / Deputy City Manager of Development Services 32 \$83.0712 \$87.2247 \$91.5860 \$96.1653 \$100.9735 \$106.0222 \$111.3233 \$116.8895 33 \$87.2247 \$91.5860 \$96.1653 \$100.9735 \$106.0222 \$111.3233 \$116.8895 \$122.7340 34 \$91.5860 \$96.1653 \$100.9735 \$106.0222 \$111.3233 \$122.7340 \$128.8707					-					
30 \$75.3480 \$79.1154 \$83.0712 \$87.2247 \$91.5860 \$96.1653 \$100.9735 \$106.0222 Deputy City Manager / Deputy City Manager of Development Services 32 \$83.0712 \$87.2247 \$91.5860 \$96.1653 \$100.9735 \$106.0222 \$111.3233 33 \$87.2247 \$91.5860 \$96.1653 \$100.9735 \$106.0222 \$111.3233 \$116.8895 34 \$91.5860 \$96.1653 \$100.9735 \$106.0222 \$111.3233 \$116.8895 \$122.7340	7 Citio innovaciono Citicol	29								
31 \$79.1154 \$83.0712 \$87.2247 \$91.5860 \$96.1653 \$100.9735 \$106.0222 \$111.3233 Deputy City Manager / Deputy City Manager of Development Services 32 \$83.0712 \$87.2247 \$91.5860 \$96.1653 \$100.9735 \$106.0222 \$111.3233 \$116.8895 33 \$87.2247 \$91.5860 \$96.1653 \$100.9735 \$106.0222 \$111.3233 \$116.8895 \$122.7340 34 \$91.5860 \$96.1653 \$100.9735 \$106.0222 \$111.3233 \$116.8895 \$122.7340 \$128.8707										
Deputy City Manager / Deputy City Manager of Development Services 32 \$83.0712 \$87.2247 \$91.5860 \$96.1653 \$100.9735 \$106.0222 \$111.3233 \$116.8895 33 \$87.2247 \$91.5860 \$96.1653 \$100.9735 \$106.0222 \$111.3233 \$116.8895 \$122.7340 34 \$91.5860 \$96.1653 \$100.9735 \$106.0222 \$111.3233 \$122.7340 \$128.8707									-	
33 \$87.2247 \$91.5860 \$96.1653 \$100.9735 \$106.0222 \$111.3233 \$116.8895 \$122.7340 34 \$91.5860 \$96.1653 \$100.9735 \$106.0222 \$111.3233 \$116.8895 \$122.7340 \$105.022 \$105.0222 \$111.3233 \$116.8895 \$122.7340 \$128.8707										
34 \$91.5860 \$96.1653 \$100.9735 \$106.0222 \$111.3233 \$116.8895 \$122.7340 \$128.8707	Dovolopinoni Gervices	33	-							
					•					

5% COLA effective 7/11/22; add new top Step & drop old bottom step

^{* =} Confidential Group