

City of San Jacinto Salary Matrix (Hourly) - Effective 7/11/22

Management Group Only

(5 % between each step)

Prior Step # Updated Step # eff. 7/11/22	GRADE	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP
		1	2	3	4	5	6	7	NA
		NA	1	2	3	4	5	6	7
	1	\$18.3055	\$19.2208	\$20.1818	\$21.1909	\$22.2505	\$23.3630	\$24.5312	\$25.7577
	2	\$19.2208	\$20.1818	\$21.1909	\$22.2505	\$23.3630	\$24.5312	\$25.7577	\$27.0456
	3	\$20.1818	\$21.1909	\$22.2505	\$23.3630	\$24.5312	\$25.7577	\$27.0456	\$28.3979
	4	\$21.1909	\$22.2505	\$23.3630	\$24.5312	\$25.7577	\$27.0456	\$28.3979	\$29.8178
	5	\$22.2505	\$23.3630	\$24.5312	\$25.7577	\$27.0456	\$28.3979	\$29.8178	\$31.3087
	6	\$23.3630	\$24.5312	\$25.7577	\$27.0456	\$28.3979	\$29.8178	\$31.3087	\$32.8741
	7	\$24.5312	\$25.7577	\$27.0456	\$28.3979	\$29.8178	\$31.3087	\$32.8741	\$34.5178
	8	\$25.7577	\$27.0456	\$28.3979	\$29.8178	\$31.3087	\$32.8741	\$34.5178	\$36.2437
* Senior HR Technician	9	\$27.0456	\$28.3979	\$29.8178	\$31.3087	\$32.8741	\$34.5178	\$36.2437	\$38.0559
	10	\$28.3979	\$29.8178	\$31.3087	\$32.8741	\$34.5178	\$36.2437	\$38.0559	\$39.9587
Community Development Assistant / * Community Development Clerk	11	\$29.8178	\$31.3087	\$32.8741	\$34.5178	\$36.2437	\$38.0559	\$39.9587	\$41.9566
	12	\$31.3087	\$32.8741	\$34.5178	\$36.2437	\$38.0559	\$39.9587	\$41.9566	\$44.0544
GIS Coordinator	13	\$32.8741	\$34.5178	\$36.2437	\$38.0559	\$39.9587	\$41.9566	\$44.0544	\$46.2571
Accountant I / * Innovation & Technology Analyst	14	\$34.5178	\$36.2437	\$38.0559	\$39.9587	\$41.9566	\$44.0544	\$46.2571	\$48.5700
Code Enforcement Supervisor / Senior Building Inspector	15	\$36.2437	\$38.0559	\$39.9587	\$41.9566	\$44.0544	\$46.2571	\$48.5700	\$50.9985
Finance Analyst / Accountant II	16	\$38.0559	\$39.9587	\$41.9566	\$44.0544	\$46.2571	\$48.5700	\$50.9985	\$53.5484
Associate Planner / Management Analyst	17	\$39.9587	\$41.9566	\$44.0544	\$46.2571	\$48.5700	\$50.9985	\$53.5484	\$56.2258
Senior Accountant	18	\$41.9566	\$44.0544	\$46.2571	\$48.5700	\$50.9985	\$53.5484	\$56.2258	\$59.0371
Senior Planner	19	\$44.0544	\$46.2571	\$48.5700	\$50.9985	\$53.5484	\$56.2258	\$59.0371	\$61.9890
City Clerk / Economic Development & Special Projects Administrator	20	\$46.2571	\$48.5700	\$50.9985	\$53.5484	\$56.2258	\$59.0371	\$61.9890	\$65.0884
Principal Planner	21	\$48.5700	\$50.9985	\$53.5484	\$56.2258	\$59.0371	\$61.9890	\$65.0884	\$68.3429
Public Utilities Superintendent / Water Utilities Superintendent	22	\$50.9985	\$53.5484	\$56.2258	\$59.0371	\$61.9890	\$65.0884	\$68.3429	\$71.7600
Community Development Manager / Planning Manager / Assistant to the City Manager	23	\$53.5484	\$56.2258	\$59.0371	\$61.9890	\$65.0884	\$68.3429	\$71.7600	\$75.3480
	24	\$56.2258	\$59.0371	\$61.9890	\$65.0884	\$68.3429	\$71.7600	\$75.3480	\$79.1154
	25	\$59.0371	\$61.9890	\$65.0884	\$68.3429	\$71.7600	\$75.3480	\$79.1154	\$83.0712
Chief of Public Utilites	26	\$61.9890	\$65.0884	\$68.3429	\$71.7600	\$75.3480	\$79.1154	\$83.0712	\$87.2247
	27	\$65.0884	\$68.3429	\$71.7600	\$75.3480	\$79.1154	\$83.0712	\$87.2247	\$91.5860
Finance Director / Human Resources Director / Chief Innovations Officer	28	\$68.3429	\$71.7600	\$75.3480	\$79.1154	\$83.0712	\$87.2247	\$91.5860	\$96.1653
	29	\$71.7600	\$75.3480	\$79.1154	\$83.0712	\$87.2247	\$91.5860	\$96.1653	\$100.9735
	30	\$75.3480	\$79.1154	\$83.0712	\$87.2247	\$91.5860	\$96.1653	\$100.9735	\$106.0222
	31	\$79.1154	\$83.0712	\$87.2247	\$91.5860	\$96.1653	\$100.9735	\$106.0222	\$111.3233
Deputy City Manager / Deputy City Manager of Development Services	32	\$83.0712	\$87.2247	\$91.5860	\$96.1653	\$100.9735	\$106.0222	\$111.3233	\$116.8895
	33	\$87.2247	\$91.5860	\$96.1653	\$100.9735	\$106.0222	\$111.3233	\$116.8895	\$122.7340
	34	\$91.5860	\$96.1653	\$100.9735	\$106.0222	\$111.3233	\$116.8895	\$122.7340	\$128.8707
	35	\$96.1653	\$100.9735	\$106.0222	\$111.3233	\$116.8895	\$122.7340	\$128.8707	\$135.3142

5% COLA effective 7/11/22; add new top Step & drop old bottom step

* = Confidential Group